

RANK	COMPANY	EMPLOYEES			STAFFING (PAST YEAR)		EMPLOYEE TRAINING			PAID LEAVE (AFTER 1 YEAR)			HEALTH CARE	401(k) OR 403(b)
		In the United States	12 months ago	With 6-plus years' tenure	Hires referred by staff	Internal promotions	Average hours per year for full-time hourly employees	Average hours per year for full-time salaried employees	Percentage of budget for training	Vacation days	Sick days	Paid-time-off days	Premium paid for employee / dependents	Company match / % of employee's contribution
<b>1</b> (1)	Ultimate Software Weston, Fla. Information Technology \$152 million	943	744	294	58%	7%	40	80	2%	0	0	15	100% / 100%	30% / 100%
<b>2</b> (2)	ACUITY Sheboygan, Wis. Financial Services & Insurance \$810 million	840	847	546	47%	31%	160	160	9%	10	270	0	84% / 84%	100% / 10%
<b>3</b> (6)	Holder Construction Co. Atlanta Construction & Real Estate \$1,220 million	696	585	172	24%	75%	40	28	3%	10	6	0	100% / 0%	54% / 6%
<b>4</b> (3)	Integrity Applications Incorporated Chantilly, Va. Professional Services \$60 million	297	242	47	87%	96%	40	40	2%	17	5	0	100% / 100%	100% / 4%
<b>5</b> (17)	Sage Products Inc. Cary, Ill. Health Care \$175 million	546	495	224	28%	55%	67	58	4%	10	5	0	70% / 70%	100% / 10%
<b>6</b> (new)	Development Dimensions International Pittsburgh Professional Services \$193 million	654	622	348	25%	14%	24	32	2%	10	5	0	69% / 69%	100% / 6%
<b>7</b> (new)	Freese and Nichols Inc. Fort Worth, Texas Professional Services \$62 million	398	383	158	11%	7%	40	40	3%	10	6	0	100% / 63%	100% / 6%
<b>8</b> (5)	Hoar Construction LLC Birmingham, Ala. Construction & Real Estate \$632 million	651	655	145	47%	35%	70	95	5%	10	10	0	80% / 80%	50% / up to IRS limit
<b>9</b> (24)	The Integer Group Lakewood, Colo. Advertising & Marketing Did not disclose	815	786	258	25%	30%	28	28	25%	10	10	0	75% / 25%	50%-100% / 6%
<b>10</b> (7)	4imprint Inc. Oshkosh, Wis. Advertising & Marketing \$145 million	405	375	172	52%	43%	does not track	does not track	2%	0	0	15	75% / 75%	50% / 6%
<b>11</b> (15 small)	Triage Consulting Group San Francisco Professional Services \$50 million	228	253	31	15%	42%	40	130	1%	0	0	20	100% / 0%	100% / 2%
<b>12</b> (16)	EILEEN FISHER Inc. Irvington, N.Y. Retail Clothing \$254 million	838	730	263	23%	20%	4	15	1%	10	6	0	80% / 79%	30% / 10%

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<b>13</b> (8)	AMX Richardson, Texas Electronics Did not disclose	489	442	242	38%	26%	100	100	2%	0	0	15	80% / 70%	100% / 3%
<b>14</b> (9)	Bowen Engineering Fishers, Ind. Construction & Real Estate \$290 million	340	275	105	12%	43%	40	40	3%	0	0	15	75% / 75%	100% / 3%
<b>15</b> (10)	Hilcorp Energy Co. Houston Manufacturing & Production \$923 million	568	513	142	21%	19%	88	46	1%	10	10	0	90% / 75%	50% / 5%
<b>16</b> (new)	Ehrhardt Keefe Steiner & Hottman PC Denver Professional Services \$53 million	382	333	69	32%	2%	30	70	2%	0	0	17	87% / 50%	100% / 3%
<b>17</b> (14)	Robins & Morton Birmingham, Ala. Construction & Real Estate \$908 million	781	820	149	12%	81%	20	40	8%	10	60	0	100% / 48%	n/a
<b>18</b> (23)	City Bank Lubbock, Texas Financial Services & Insurance \$140 million	697	645	173	28%	30%	80	80	7%	10	12	0	100% / 60%	n/a
<b>19</b> (19)	Advanced Financial Services Inc. Newport, R.I. Financial Services & Insurance \$61 million	292	266	99	70%	33%	75	75	1%	15	5	0	80% / 80%	100% / 3%
<b>20</b> (new)	Pinnacol Assurance Denver Nonprofit - Government Agency \$567 million	615	595	317	40%	25%	86	86	3%	0	0	20	80% / 64%	50% / 6%
<b>21</b> (21)	Nevada Federal Credit Union Las Vegas Financial Services & Insurance \$62 million	286	289	114	15%	15%	147	126	3%	0	0	16	91% / 74%	50% / 8%
<b>22</b> (new)	Noblis Falls Church, Va. Professional Services \$136 million	709	732	402	37%	38%	42	42	2%	0	130	22	70% / 70%	110% / 10%
<b>23</b> (new)	Rothstein Kass Roseland, N.J. Professional Services \$165 million	927	826	99	23%	85%	55	55	7%	0	0	20	92% / 74%	25% / 6%
<b>24</b> (11)	Parkway Properties Inc. Jackson, Miss. Construction & Real Estate \$248 million	296	296	96	23%	10%	50	50	3%	10	10	0	100% / 20%	50% / 10%
<b>25</b> (new)	Minitab Inc. State College, Pa. Information Technology Did not disclose	277	244	112	30%	26%	55	55	3%	5	0	19	100% / 85%	100% / 6%

Source: Great Place to Work® Institute. Data as of company's survey completion date. Companies with employee numbers near the size category limits provided updates in March 2009. n/a—Not applicable