



## OUR VISION

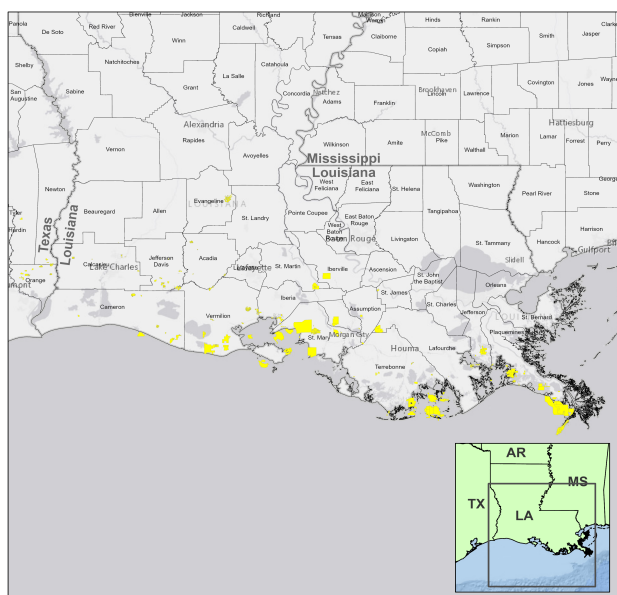
Hilcorp was founded in 1989 with the vision of being the premier independent energy company in America. Today, it is the largest privately owned oil and natural gas producer in the country.

Hilcorp acquires conventional oil and gas assets, enhances production, and improves efficiency and safety. We optimize these assets by leveraging our teams' operational expertise, modern technology, innovation, and commitment to safety and environmental responsibility. Two-thirds of Hilcorp employees are field employees—well beyond industry averages. Every employee has a direct stake in the company's performance. Our model aims to have all of our nearly 3,000 focused on acting like an owner.

## LOUISIANA

Hilcorp first entered Louisiana in 1997. Today, Hilcorp is one of the largest operators and oil producers in the state, operating in 29 parishes. Hilcorp's current profile in the state includes:

- Over 369,000 gross acres.
- Over 504 producing wells.
- Approximately 23,000 net BOE per day.
- Over 250 employees and full-time contractors.
- Nearly \$150 million invested in the state in 2021.
- Over \$80 million in state taxes and royalties in 2021.



## HILCORP IN THE COMMUNITY

At Hilcorp, we are committed to our communities and the well-being of our employees. In Louisiana, we demonstrate this commitment through direct action, including:

- Over 900 partnerships with local businesses.
- Over \$1.25 million donated to local charities since 2020.
- \$1.7 million in college scholarships to graduating students since 2011.

