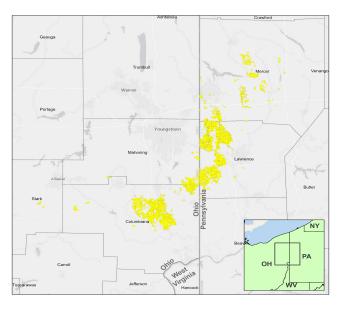


OUR VISION

Hilcorp was founded in 1989 with the vision of being the premier independent energy company in America. Today, it is the largest privately owned oil and natural gas producer in the country.

Hilcorp acquires conventional oil and gas assets, enhances production, and improves efficiency and safety. We optimize these assets by leveraging our teams' operational expertise, modern technology, innovation, and commitment to safety and environmental responsibility. Two-thirds of Hilcorp employees are field employees—well beyond industry averages. Every employee has a direct stake in the company's performance. Our model aims to have all of our nearly 3,000 focused on acting like an owner.



HILCORP IN THE COMMUNITY

At Hilcorp, we are committed to our communities and the well-being of our employees. In Pennsylvania and Ohio, we demonstrate this commitment through direct action, including:

- Over 150 partnerships with local businesses.
- Over \$140,000 donated to Pennsylvania and Ohio charities since 2020.
- \$160,000 in college scholarships to local graduating students since 2013.

NORTHEAST UNITED STATES

Hilcorp first entered Pennsylvania and Ohio in 2012. Today, Hilcorp's current profile in the region includes:

- Over 75,000 gross acres.
- Nearly 145 producing wells.
- Approximately 14,000 net BOE per day.
- Nearly 25 employees and full-time contractors.
- Nearly \$80 million invested in the region in 2021.
- Over \$1.6 million in state taxes and royalties in 2021.

