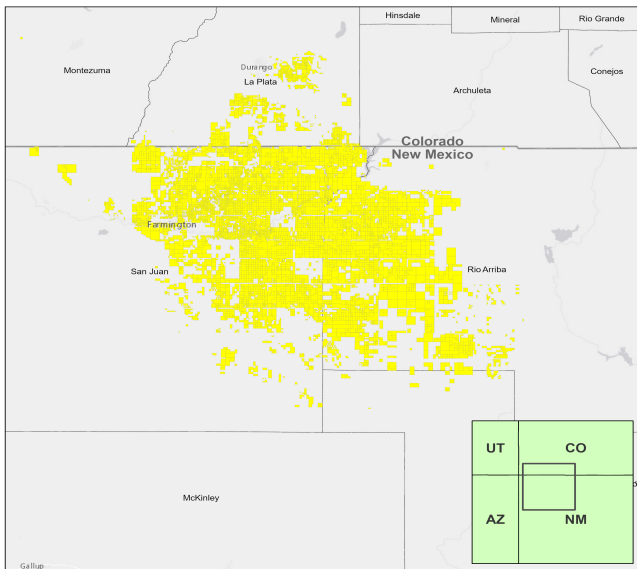




OUR VISION

Hilcorp was founded in 1989 with the vision of being the premier independent energy company in America. Today, it is the largest privately owned oil and natural gas producer in the country.

Hilcorp acquires conventional oil and gas assets, enhances production, and improves efficiency and safety. We optimize these assets by leveraging our teams' operational expertise, modern technology, innovation, and commitment to safety and environmental responsibility. Two-thirds of Hilcorp employees are field employees—well beyond industry averages. Every employee has a direct stake in the company's performance. Our model aims to have all of our nearly 3,000 focused on acting like an owner.



New Mexico and Colorado

Hilcorp first entered the San Juan Basin of New Mexico and Colorado in 2017. Today, Hilcorp is the largest operator in the region. Hilcorp's current profile in the Basin includes:

- Over 2 million gross acres.
- Over 12,000 producing wells.
- Approximately 133,000 net BOE per day.
- Over 500 employees and full-time contractors.
- More than \$48 million invested in the region in 2021.
- Over \$280 million in state and tribal tax and royalties in 2021.

HILCORP IN THE COMMUNITY

At Hilcorp, we are committed to our communities and the well-being of our employees. In the San Juan Basin, we demonstrate this commitment through direct action, including:

- 307 partnerships with local businesses.
- Over \$2 million donated by Hilcorp employees to local charities since 2020.
- \$430,000 in college scholarships to graduating students in the region since 2017.

